



TORAH VEHINOUC - DJERBA

Current Annual Budget (calendar year)

The establishment of the school was encouraged and supported financially by the American Joint Jewish Distribution Committee. They helped it flourish and succeed. JDC, historically, assisted financially with all requirements i.e. salaries, the curriculum, building upkeep and running cost, school dinners and obtaining/providing teaching materials from the USA or Israel. JDC were and still are the sole providers. Parents make a very small contribution.

But slowly over the years JDC's financial assistance has reduced from \$46,000 in 2007 to \$36,000 in 2013, to \$30,000 in 2016, to \$25,000 in 2020 and \$20,000 (= £15,000) in 2021. We understand from JDC the reason is due to difficult economic market conditions and reducing financial support to educational establishments worldwide. Parental contribution is voluntary and the sum is dependent on the family's ability. Total annual contribution from parents is \$5,000.

Expenditure had to be curbed accordingly i.e.

- stopped school dinners which impacted on the poorer people of the community.
- stopped providing teaching materials. The material now is very old and the teachers photo copy the same old books year on year.
- Stopped funding building maintenance. School buildings are run down because of lack of finance.
- Reduced funding of salaries.

The total teaching hours across all the classes = 21,690 hours/annum – the school has 30 teachers and 170 pupils.

A nominal increase to Teachers' salaries was awarded this year \$28,744 to \$35,930 equals to \$1.66/hr average.

Male teachers – each \$2.70/hr x 2,185 hrs/year =	\$5,900
Female teachers – each \$2.25/hr x 7,800 hrs/year =	\$17,550
Kindergarten teachers – each \$1,45/hr x 8,580 hrs/year =	\$12,480
Educational Supplies (toys)	\$ 2,000
Annual running cost	\$ 5,000
Consequential costs	<u>\$ 2,000</u>
Total	\$44,930
Deduct JDC's contribution & Parental contribution	<u>-\$20,000</u>
<u>Total shortfall per annum</u>	<u>\$24,930</u>
(Shortfall not yet accrued)	



By comparison, teachers in national educational establishments in Djerba are paid approximately double that of TvH's teachers

The outcome of these cuts is impacting on the running of the school and the quality of education; the teachers have not had a salary increase over the past ten years, we have been unable to replenish teaching materials and the buildings have deteriorated, making it difficult for the teachers and the students to concentrate on the job in hand.

TvH's financial situation is dire. We can no longer attract teachers, whether male or female, because of the poor pay and working conditions. There is a great turnaround of teachers, because cultural norms dictate female staff leave when they marry.

Budget for year 2022

As demonstrated salaries have remained static for many years and are well below the cost of living. TvH recognizes the need to afford all of the teachers a further salary increase, commencing January 2022 being the start of the school financial year.

TvH Management propose the following budget for 2022 only if it is successful in raising charitable funds;

- 30% salary increase from £35,930 to \$44,972 say \$45,000
- Increasing learning hours for the girls classes from 4 to 6hrs/day \$8,000
- Updating existing curriculum and introducing new subjects \$3,000
- Furthering teachers' education and attendance to WZO seminars \$4,000
- Increase annual running cost from \$5,000 to \$6,000
- Administrative and educational supplies costs from \$2,000 to \$3,000
- Replacing existing furniture (in excess of 60 years old) \$10,000
 Over a three-year period $\$30,000/3 = \$10,000$
- Introducing 2 vocational classes, IT and Dressmaking (Year 1) \$6,000
- Repairs and maintenance cost for the 2 buildings - annual \$30,000
 and project work (year 1). Then reducing to \$5,000/annum)

TOTAL YEAR 2022 BUDGET \$115,000

Add 2021 shortfall \$24,930

Deduct – JDC and Parental contribution - \$20,000

TOTAL increased sum required for year 2022 - say \$120,000

We recognise that this is a tall order and very ambitious expectation. That is true, but it will reduce in subsequent years . This equates to \$4,000/annum per teacher or \$705/annum per pupil